



BETHANY
BIBLE FELLOWSHIP CHURCH

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Youth Director
(Position begins 2026)

JOB TITLE

- Youth Director

MINISTRY GOALS

- Develop and implement a year-round, evangelism and discipleship ministry for the youth of our church and community
- Foster spiritually strong youth
- Engage and reach the families of the youth for Christ

BASIC CRITERIA

- Male applicant
- Formal agreement with church vision, goals, and 'Articles of Faith' of the Bible Fellowship Church denomination
- Membership & attendance at Bethany Bible Fellowship Church
- Bachelor's Degree: Completed or working on B.A./B.S. from four-year college or university (Bible college or Seminary preferred)
- Prior youth ministry experience
- Teaching & leadership experience
- All childcare clearances (as prescribed by state of Pennsylvania)

QUALIFICATIONS (see also 1 Timothy 3)

- Strong walk with God through a growing personal relationship with Jesus Christ
- Understanding of God's Word and ability to teach young people
- Teachable, with a desire to grow in faith and abilities
- Highly motivated self-starter
- Passion for youth ministry
- Understanding of youth culture today
- Love for people where they are
- Strong verbal and written communication skills
- Good role model
- Team player with effective relational skills (works well with others)
- Organizational and administrative skills

RESPONSIBILITIES

General

- Report to Pastor and Elders of Bethany Bible Fellowship Church
- Meet weekly with the Pastor
- Join and attend meetings of *Christian Education Committee (CE Committee)*
- Potential to pursue Assistant Pastor's position (ordained in BFC denomination), if God so leads, through continued professional development

Youth Ministry

1. Disciple youth in their relationship with God by introducing them to Jesus Christ, nurturing and growing them in the knowledge of God and His Word
2. Challenge youth to respond to God's call to serve in their community and the world
3. Develop and lead programs according to the vision and purpose of the youth ministry in coordination with the *CE Committee*
 - Plan Wednesday night *Youth Group* and Sunday morning *Youth Bible Study*
 - Create programs, activities, and events geared toward evangelism, leadership development, etc. as appropriate
4. Oversee and train youth team to help in the ministry, both adult & teen leaders
 - Meet monthly with youth team and equip with consistent training
5. Build and maintain relationships with youth & parents, both churched & unchurched
 - Seek opportunities to meet youth outside of regularly scheduled youth events (e.g.: at their homes, at sports events, in the community)
 - Seek opportunities for consistent contact with parents (e.g.: regular e-newsletters, annual parent meetings, visits to their homes, etc.)
 - Clearly share your vision & purpose for the youth ministry with parents so they understand
6. Propose and oversee the youth ministry budget in coordination with the *CE Committee*
 - Propose a budget that reflects the values in the Bethany BFC vision and purpose
 - Be prudent with finances, sticking to the youth ministry budget
7. Promote youth interaction in the ministry of the church as a whole, supporting and participating in the church's vision, worship services, and activities, as appropriate
8. Enforce child protection guidelines in all youth ministry settings

Teaching

- Teach Youth Bible Study (Sundays at 9.30am, weekly)
- Teach Youth Group (Wednesdays at 6.30pm, weekly)

COMPENSATION

- Hourly Full-Time preferred: to be offered relative to experience (open to applicants who meet all other qualifications and are interested in part time for their initial employment)
- Vacation: 2 weeks paid time off per year
- Health Benefits: medical health care stipend pending enrollment in privately obtained health care insurance.