

BFC Churches Looking for a Non-Senior Pastor

Which below describes the man?	What the Church Can Do? F&O allows Elders to hire OR call non-senior pastor with or without a congregational vote.	What Title May the Local Church Give Him See 204-5.1	His Classification in the Local Church See 204-3.1	His Classification in Conference See 509-1(2)
The man is not under the care of any BFC ministerial committee	The church should hire the man. He is “not eligible for a call”. No MRC involvement needed.	Not “Pastor”.	Church Staff Not Pastoral Staff	“Others Serving in the BFC” <u>Conference:</u> If elected as elder by his congregation, he may serve as elder delegate to conference, though not preferred 505-1(8) and 509-1(2). <u>Committees:</u> he may serve as layperson, not minister. If elected as elder by his congregation, he may serve as elder though not preferred 509-1(2).
The man is an APPLICANT with the BFC Ministerial Candidate Committee	The church should hire the man. He is “not eligible for a call”. No MRC involvement needed.	Not “Pastor”.	Church Staff Not Pastoral Staff	Applicant <u>Conference:</u> If elected as elder by his congregation, he may serve as elder delegate to conference, though not preferred 505-1(8) and 509-1(2). <u>Committees:</u> he may serve as layperson, not minister. If elected as elder by his congregation, he may serve as elder though not preferred 509-1(2).
The man is a CANDIDATE with the BFC Ministerial Candidate Committee	The church should hire the man. He is not “eligible to receive a call”. No MRC involvement needed.	“Pastor” is acceptable. Or other titles as church chooses.	Pastoral Staff	Candidate <u>Conference:</u> He cannot be an elder delegate. 505-1(8) and 509-1(2). And is not a voting member. <u>Committees:</u> May serve as minister, not elder/layperson on committees.
The man is a PROBATIONER with the BFC Ministerial Candidate Committee	The church should call the man. He is “eligible to receive a call”. MRC approval required. See 409-1.14.	“Pastor” is preferred.	Pastoral Staff	Probationer <u>Conference:</u> He is a voting member of conference. 505-1(7) <u>Committees:</u> May serve as minister, not elder/layperson.
The man is ORDAINED and under the care of the BFC Ministerial Credentials Committee	The church should call the man. He is “eligible to receive a call”. MRC approval required. See 409-1.14.	“Pastor” is preferred.	Pastoral Staff	Minister <u>Conference:</u> He is a voting member of conference. 505-1(1) <u>Committees:</u> May serve as minister, not elder/layperson.