Job Ad — Lead Pastor

Forks Community Church — Forks Township, Lehigh Valley, Pennsylvania

Forks Community Church, a growing multicultural congregation located in the heart of Forks Township in Pennsylvania's beautiful Lehigh Valley, is prayerfully seeking a full-time Lead Pastor to shepherd our church family and guide us into the next season of ministry.

With an average attendance of about 85 people across two Sunday services, we are a Christ-centered, Bible Fellowship Church congregation that values sound biblical teaching, authentic relationships, and a heart for reaching our community for Jesus.

We're looking for a pastor who is unwavering in biblical conviction yet marked by a gracious spirit—someone who speaks the truth in love, models Christlike gentleness, and approaches leadership with humility and discernment.

Who We're Looking For

- A servant leader who leads by example and prioritizes people over programs.
- Relational and approachable, fostering connection across generations and cultures.
- Committed to discipleship—helping believers grow in spiritual maturity.
- Culturally aware and community-minded, with a passion for outreach.
- Teachable and discerning, grounded in Scripture and led by the Holy Spirit.

Qualifications

- Minimum of three years of pastoral ministry experience.
- A degree from an accredited seminary.
- Agreement with the Articles of Faith of the Bible Fellowship Church.
- Meets the biblical qualifications for a pastor outlined in Titus 1 and 1 Timothy 3.

Primary Responsibilities

- Preach Spirit-led, Christ-centered messages each Sunday.
- Provide pastoral care through prayer, visitation, and counseling.
- Oversee church staff and volunteers with encouragement, accountability, and teamwork.
- Offer a clear and prayerful sense of direction for spiritual growth, community outreach, and next-generation ministry.

Position Details

- Full-time salaried position (\$60,000–\$70,000 + benefits, commensurate with experience)
- Approximately 40–50 hours per week, with time shared between the following:
 - 30% Sermon and service preparation
 - 30% Leadership and ministry development
 - 30% Congregational care (follow-up, counseling, visitation)
 - 10% Administration

About Our Community

Forks Township is a vibrant, family-oriented community in the Lehigh Valley—just minutes from Easton and Bethlehem. The area offers strong schools, family-friendly neighborhoods, and diverse opportunities for outreach and connection.

If you feel called to lead a growing church that values truth, grace, and community, we invite you to prayerfully consider joining us at Forks Community Church.

Applications will be accepted until the position is filled.

To apply, please submit a cover letter, résumé, and references via email to: elders@forkscommunitychurch.org.