



Kitchen Manager Profile – September 22nd, 2025

Victory Valley Camp is seeking a Kitchen Manager to join our staff. This position is an exciting blend of commercial cooking for groups and relational student ministry, with emphasis on spiritual maturity and culinary competence. We are looking for a Godly, highly capable, self-motivated, passionate individual that will enable us to fulfill our mission: *“To Ignite a Passion for Jesus by Training the Leaders of Tomorrow through Christian Camping Today”*.

The Kitchen Manager will accomplish this by preparing consistently high-quality meals from established recipes, while training young leaders to serve in our commercial kitchen. They will continually focus on relational discipleship that enables students to grow into mature ambassadors for Christ.

Vocational/Educational Requirements

- ServSafe Manager certified or able to be ServSafe Manager certified within 30 days of hire
- 2+ years of experience in a commercial cooking position

Theological Considerations

- Is a respected member of a Bible Fellowship Church (BFC), or a Bible believing church
- Follower of Christ who is in agreement with the Bible Fellowship Church Articles of Faith (<https://www.bfc.org/who-we-are/articles-of-faith/>) and Biblical Principles for Living (<https://www.bfc.org/who-we-are/biblical-principles-for-living/>)
- Shares core values of the BFC (<https://www.bfc.org/who-we-are/core-values/>) and Victory Valley Leadership (Humility, Compassion, Integrity)

Practical Considerations

- Spiritually mature
- Comfortable working in a fast paced environment
- Good standards of hygiene
- Organized and methodical
- Cheerful worker (as unto the Lord) with excellent communication skills
- Works well with others in a multi-staffed environment
- Willing and competent to supervise other staff members
- Willing and able to support the team through basic housekeeping tasks during the offseason

Specific Considerations

- Has experience developing menus that support healthy nutrition and food sensitivities
- Has experience ordering food on a budget in quantities sufficient for groups of various sizes (up to 200 at a time)
- Has experience maintaining a commercial kitchen within the sanitation requirements of local and federal health departments regulations and guidelines
- Has demonstrated a passion to see children and teens reached for Christ
- Shows a teachable spirit, always looking for growth and improvement
- Is a team player who values and seeks to support the mission and the team



Kitchen Manager Ministry Description

Accountability:

The Kitchen Manager is accountable to the Victory Valley Camp (VVC) Director.

Type, Location, and Duration of Position:

The Kitchen Manager is hired by the VVC Director in consultation with the VVC Board Personnel Committee. This is a full-time, exempt position with an expectation of 40+ hours per week during the off-season and 60+ hours per week during the summer camp season. Onsite housing may be provided, as needed. The Kitchen Manager is reviewed annually for performance, compensation, effectiveness, and other considerations by the VVC Director with recommendations to the VVC Personnel Committee and VVC Board.

Responsibilities:

- Defines and develops menus for camping weeks, retreats, and special events
 - Account for nutritional guidelines, food sensitivities, quality, and cost.
- Orders food in advance and organizes and maintains the kitchen and properly rotates food supplies
- Responsible for safe and sanitary food preparation
 - Meets all applicable local and federal health department regulations and guidelines
- Accounts preparation and delivery time
- Trains and leads High School and College-aged staff and volunteers to run various portions of the kitchen throughout the year
 - Teaches food safety and food prep skills
 - Nurtures continued spiritual growth with seasonal missionary staff through intentional relationships
- Other responsibilities as needed
 - Supporting the team as available through cleaning, organizing, painting, decorating, etc. in other spaces around camp

Victory Valley Camp, as an agent of the Bible Fellowship Church, reserves the right to hire and select individuals in accordance with the Bible Fellowship Church's Biblical Principles for Living or Faith and Order due to the requirement of performing vital religious duties such as the spiritual leading and training of others according to the mission of Victory Valley Camp.